



Documents Required For Maternity Benefits Under ESIC

last updated 18th May 2023

SN	Required Documents for PF Withdraw	Status
1	Form NO 20 - Collect to Your ESIC Register Doctor	Received From ESIC Doctor
2	Form NO 21 - Collect to Your ESIC Register Doctor	Received From ESIC Doctor
3	Form No 23- Collect After Date of Delivery Collect to your ESIC Register Doctor within 30 days submitted ESIC Branch office	Received From ESIC Doctor
4	Xerox copy Birth Certificate Children/Medical Certificate(In case of Miscarriage) & Carry Original copy of Verification Purpose	Employee Scope
5	Bank Details - Bank Cancelled Cheque (Printed Name of Employee is compulsory)/Bank Passbook - (Properly Mentioned - A/C Number, IFSC Code)	Employee Scope
6	Xerox copy of E-Panchen card/IP Card	Employee Scope
7	Ledger Sheet Sign(If First Payment)	
8	Claim form Sign (After Maternity Claim Submitted)	
9	Form No 28- Absentration for Work	

Please Note

01. Wef 20/01/2017 26 Weeks (6 Months) Maternity Leave Benefits Applicable. (100% Payment on Gross Salary)
02. ESIC Contribution Period (01.04.2020 to 30.09.2020 (Benefits Period - 01.01.2021 to 30.06.2021)
02. ESIC Contribution Period (01.10.2020 to 31.03.2021 (Benefits Period - 01.07.2021 to 31.12.2021)

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